## **Lutheran Bible Translators – Board of Directors Required and Desirable Characteristics**



Lutheran Bible Translators will be stronger and better able to achieve our Ends with board members possessing a variety of age, ethnic, and work backgrounds, both men and women, who come from various places. Our bylaws and policies describe the following required and desirable characteristics.

## **Required Characteristics:**

- 1. Be at least 18 years old.
- 2. Be a member of a Lutheran congregation.
- 3. Committed to the ministries of Bible translation.
- 4. Demonstrate a "mission heart."
- 5. Demonstrate church leadership skills at a local, regional, or national level.
- 6. Currently is or will become an active prayer partner of LBT.
- 7. Currently is or will become an active financial supporter of LBT.
- 8. Commitment to linking with and connecting with the ownership.
- 9. Willingness and commitment to abide by the board member code of conduct and honor board decisions.
- 10. Willingness and commitment to learn and excel in using the Policy Governance® system to govern with excellence.

## **Desirable Characteristics**:

- 1. An understanding that the board stands in for an ownership of diverse people, and willing to actively seek to access and understand that diversity.
- 2. Ability to see the big picture: to think in terms of systems and context instead of discrete actions in isolation.
- 3. Willingness to actively represent the mission of LBT.
- 4. Willingness to share power in group process and to delegate operational decision-making to staff
- 5. Ability and willingness to deal with values, vision, and the long term, rather than day-to-day details.
- 6. Ability and willingness to participate assertively in deliberation, while respecting the opinions of others.
- 7. Commitment to make judgments based on previously stated criteria.

## **Experience, Gifts, and Skills Desired:**

- 1. Business experience
- 2. Financial experience
- 3. Legal experience

- 4. International mission experience
- 5. Non-profit experience
- 6. Serve church at district or national level
- 7. Leadership experience

Current Composition of the LBT Board of Directors. Please see <a href="https://lbt.org/board-staff/">https://lbt.org/board-staff/</a> for more information about our directors.

3yr term #, expiring January 2026	3yr term #, expiring January 2027/2028
Rev. Dr. Wayne Braun (Texas – 2 <sup>nd</sup> , '26) Deaconess Robin Domeier (North Carolina – 1 <sup>st</sup> , '26) Rev. Omar Garza (México – 1 <sup>st</sup> , '26) Rev. Dr. Peter Meier (Florida – 1 <sup>st</sup> , '26)	Mr. Jim Laesch (Illinois – 1 <sup>st</sup> , '28) Mr. Luke Faulstick (California – 1 <sup>st</sup> , '27) Rosa Gonzales Purihuaman (California – 1 <sup>st</sup> , '28) Mr. Ed Lamb, Treasurer (Arizona – 2 <sup>nd</sup> , '28) Rev. Dr. Paul Mueller (Florida – 3 <sup>rd</sup> , '28) Mr. William Huseman (Florida – 1 <sup>st</sup> , '27) Mrs. Marlis Norton, Chair (Kentucky – 3 <sup>rd</sup> , 27) Mrs. Nickie Wilson (Colorado – 3 <sup>rd</sup> , '27)