

**Lutheran Bible Translators – Board of Directors
Required and Desirable Characteristics**



Lutheran Bible Translators will be stronger and better able to achieve our Ends with board members possessing a variety of age, ethnic, and work backgrounds, both men and women, who come from various places. Our bylaws and policies describe the following required and desirable characteristics.

<p><u>Required Characteristics:</u></p> <ol style="list-style-type: none"> 1. Be at least 18 years old. 2. Be a member of a Lutheran congregation. 3. Committed to the ministries of Bible translation. 4. Demonstrate a “mission heart.” 5. Demonstrate church leadership skills at a local, regional, or national level. 6. Currently is or will become an active prayer partner of LBT. 7. Currently is or will become an active financial supporter of LBT. 8. Commitment to linking with and connecting with the ownership. 9. Willingness and commitment to abide by the board member code of conduct and honor board decisions. 10. Willingness and commitment to learn and excel in using the Policy Governance® system to govern with excellence. 	<p><u>Desirable Characteristics:</u></p> <ol style="list-style-type: none"> 1. An understanding that the board stands in for an ownership of diverse people, and willing to actively seek to access and understand that diversity. 2. Ability to see the big picture: to think in terms of systems and context instead of discrete actions in isolation. 3. Willingness to actively represent the mission of LBT. 4. Willingness to share power in group process and to delegate operational decision-making to staff. 5. Ability and willingness to deal with values, vision, and the long term, rather than day-to-day details. 6. Ability and willingness to participate assertively in deliberation, while respecting the opinions of others. 7. Commitment to make judgments based on previously stated criteria.
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<p><u>Experience, Gifts, and Skills Desired:</u></p> <ol style="list-style-type: none"> 1. Business experience 2. Financial experience 3. Legal experience 	<ol style="list-style-type: none"> 4. International mission experience 5. Non-profit experience 6. Serve church at district or national level 7. Leadership experience
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Current Composition of the LBT Board of Directors. Please see <https://lbt.org/board-staff/> for more information about our directors.

3yr term #, expiring January 2025	3yr term #, expiring January 2026/2027
<p>VACANT (‘25) Deaconess Sonja Baumeister (Wisconsin – 2nd, ‘25) Mr. Ed Lamb, Treasurer (Arizona – 1st, ‘25) Rev. Dr. Paul Mueller (Florida – 2nd, ‘25)</p>	<p>Rev. Dr. Wayne Braun (Texas – 2nd, ‘26) Deaconess Robin Domeier (N. Carolina – 1st, ‘26) Dr. Johnnie Driessner, Vice-chair (Oregon – 2nd, ‘27) Mr. William Huseman (Florida – 1st, ‘27) Rev. Omar Garza (México – 1st, ‘26) Rev. Dr. Peter Meier (Florida – 1st, ‘26) Mrs. Marlis Norton, Chair (Kentucky – 3rd, ‘27) Mrs. Nickie Wilson (Colorado – 3rd, ‘27)</p>