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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

and ending

Department of the Treasury

A For the 2020 calendar year, or tax year beginning

▶ Do not enter social security numbers on this form as it may be made public.

Inspection

D Employer identification number Check if applicable: C Name of organization Address change LUTHERAN BIBLE TRANSLATORS, INC Name change 95-2630437 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ 205 S MAIN STREET (660)225-0810termin-ated 7,314,207. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return CONCORDIA, MO 64020 H(a) Is this a group return Applica-F Name and address of principal officer: DR . MICHAEL RODEWALD for subordinates? Yes X No pending 205 S MAIN STREET, CONCORDIA, MO 64020 H(b) Are all subordinates included? Yes No If "No," attach a list. See instructions Tax-exempt status: X 501(c)(3) ___ 501(c) () ◀ (insert no.) L 4947(a)(1) or L J Website: ► WWW.LBT.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1964 M State of legal domicile: MO Part I Summary Briefly describe the organization's mission or most significant activities: THE MISSION OF LUTHERAN BIBLE Activities & Governance TRANSLATORS IS TO MAKE GOD'S WORD ACCESSIBLE TO THOSE WHO DO NOT YET Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 11 11 Number of independent voting members of the governing body (Part VI, line 1b) <u>45</u> 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year Current Year** 7,022,134. 6,276,632. Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 190,714. 243,595. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 13,355. 9,150. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 7,226,203. 6,529,377. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,105,753. 817,628. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 2,398,735. 2,759,756. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 97,396. 78,000. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,149,926. 2,654,028. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,751,810. 6,309,412. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,474,393. 219,965. Revenue less expenses. Subtract line 18 from line 12 Assets or Balances **Beginning of Current Year End of Year** 13,967,027. 13,014,071. 20 Total assets (Part X, line 16) 176,999. 116,455. 21 Total liabilities (Part X, line 26) 12,837,072. 13,850,572. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign DR. MICHAEL RODEWALD, EXECUTIVE DIR. Here Type or print name and title PTIN Date Print/Type preparer's name Preparer's signature if self-employed LAURA SULLIVAN LAURA SULLIVAN 06/15/21 P01716323 Paid Firm's name EMERICK & COMPANY, PC Firm's EIN ▶ 43-1855764 Preparer Firm's address 4520 MADISON AVE, STE G Use Only Phone no.816-531-2822 KANSAS CITY, MO 64111 X Yes No May the IRS discuss this return with the preparer shown above? See instructions

Part	Chask if Cabadula Casataina a response or mate to a multipa in this Doubli	
1 [Check if Schedule O contains a response or note to any line in this Part III	
	THE MISSION OF LUTHERAN BIBLE TRANSLATORS IS TO MAKE GOD'S WORD	
_	ACCESSIBLE TO THOSE WHO DO NOT YET HAVE IT IN THE LANGUAGE OF THEIR	
]	HEARTS.	
2	Did the organization undertake any significant program services during the year which were not listed on the	_
ı	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	_
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
	If "Yes," describe these changes on Schedule O.	
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 4,550,781. including grants of \$ 817,628.) (Revenue \$	
	(Code:) (Expenses \$ 4,550,781. including grants of \$ 817,628.) (Revenue \$ FIELDS SERVICES - TO PROVIDE SUPPORT FOR OVERSEAS AND IN COUNTRY)
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	PROGRAM MINISTRIES - TO TRANSLATE THE BIBLE INTO LOCAL LANGUAGES, TO	
	PROVIDE LITERACY MATERIALS AND TRAINING TO HELP PEOPLE TO READ, AND T	
	PROVIDE ASSISTANCE FOR THE OTHER NATIONALS DOING THE SAME IN THEIR HO	ME
9	COUNTRY.	
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			3,7
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			\ _{3,7}
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		.
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			 ₩
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	Х	
L	Part VI	11a		
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		x
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11b		25
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			\ \ _{\\\\}
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	<u> </u>

Part IV	Che	cklist of	Required Sched	dules (cont	inued)
Form 990 (2020)		LUTHERAN	BIBLE	TRA

ı a	Officerist of nequired schedules (continued)			
	5.1.1		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23		x
240	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
24 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			- V
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
20	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34		34		х
35 a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	l

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a 45						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	2b		X			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X			
b	If "Yes," enter the name of the foreign country	_						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).						
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				37			
	any contributions that were not tax deductible as charitable contributions?		6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	-						
_	were not tax deductible?		6b					
7	Organizations that may receive deductible contributions under section 170(c).		_		Х			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 82022		7.		Х			
اہ	to file Form 8282?	7d	7c		21			
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e					
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute organization.		7 6					
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g					
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h					
8								
sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a					
	Note: See the instructions for additional information the organization must report on Schedule O.							
р	Enter the amount of reserves the organization is required to maintain by the states in which the	401-						
_	organization is licensed to issue qualified health plans	13b						
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	13c	14-		X			
14a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14a 14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		140					
13	excess parachute payment(s) during the year?		15		х			
	If "Yes," see instructions and file Form 4720, Schedule N.		13					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		Х			
.0	If "Yes," complete Form 4720, Schedule O.		.5					
			Гана	990	(0000)			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year la			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a				
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 00		
5	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	tion Divided (This cooling Dioqueste information about periode not required by the internal riorance code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1 Iu		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
h	Other officers or key employees of the organization	15b	X	
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	.00		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
iou	taxable entity during the year?	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	134		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	and the same of th	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ►CO, KY, MS, PA, SC, VA, GA, MD, MI	, TN	,FL	, WV
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3			
.5	for public inspection. Indicate how you made these available. Check all that apply.	,5 51119	,	
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d fina	ncial	
13	statements available to the public during the tax year.	u iii idi	iciai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	MICHAEL RODEWALD - (660)225-0810			
	205 MAIN STREET, CONCORDIA, MO 64020			
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average	(40	Position		Reportable	Reportable	Estimated			
	hours per	(do not check more than one box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of				
	week	┢	cer an	id a d	irecto	r/trus T	itee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	or di	ee			sated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ee ee	npens		(W-2/1099-MISC)		organization and related
	below	dual tr	tional	١.	nploy	st con yee	_			organizations
	line)	ndivic	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) DR. MICHAEL RODEWALD	40.00	_	_		<u> </u>	1 0	-			
EXECUTIVE DIRECTOR		1		х				128,030.	0.	5,397.
(2) DAVID SNYDER	40.00									
DIRECTOR OF NATIONAL PROGR		1		Х				80,380.	0.	1,841.
(3) REV. RICHARD RUDOWSKE	40.00									
CHIEF OPERATING OFFICER				Х				53,385.	0.	32,878.
(4) TILAHUN MENDEDO	40.00									_
EXECUTIVE DEVELOPMENT OFFI				Х				45,657.	0.	52,070.
(5) REV. DR. JEREMY PEKARI	2.00									
CHAIR		Х		Х				0.	0.	0.
(6) MARLIS NORTON	2.00									
VICE CHAIR		Х		Х				0.	0.	0.
(7) JOHN RODENBURG	2.00							_	_	_
TREASURER		Х		Х				0.	0.	0.
(8) REV. DR. PAUL MUELLER	2.00	l		l						
SECRETARY		Х		Х				0.	0.	0.
(9) LTCOL MONICA A. WILSON, USAF, R	2.00									_
DIRECTOR	0 00	Х						0.	0.	0.
(10) REV. DR. WAYNE BRAUN	2.00									_
DIRECTOR	0 00	Х						0.	0.	0.
(11) ANDREW ARMSTRONG	2.00	,,								_
DIRECTOR	2 00	Х						0.	0.	0.
(12) DEACONESS SONJA BAUMEISTER	2.00	٠,,								_
DIRECTOR	2.00	Х						0.	0.	0.
(13) DEACONESS HEIDI GOEHMANN	2.00	X						0.	0.	0.
DIRECTOR	2.00	^						0.	0.	0.
(14) REV. KENNETH GREINKE DIRECTOR	2.00	X						0.	0.	0.
(15) CRYSTAL MILLER	2.00	^						0.	0.	0.
DIRECTOR	2.00	X						0.	0.	0.
DINDCTOR									"	
		1								
		1								
			_	_		_	_	1		

Name and title Average hours per week (list any hours for related organizations below line) 1 b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation from the organization or individual listed on line 1a, is the sum of reportable compensation from the organization from the organization of the such and the s	Par	t VII Section A. Officers, Directors, Trus	tees, Key Em (B)	ploy 	ees			ighe	st C					(F)	
Nours per Nours per Nours per Nours per Nours for related Nours for relat		(A)	1 ' '			Pos	itior	1		(D)	(E)			(F)	5 d
Compensation Comp		ivame and title	hours per	box	not c	heck ss pe	more rson	than is bot	h an	compensation	compensation		an	nount	
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 For any individual side on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 5 Did any person listed on line 1a conceive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 5 Did any person listed on line 1a receive a carcue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 5 Did any person listed for line 1a increase of the such person. 5 Did any person listed to him to a for such person. 5 Did any person listed on line 1a complete Schedule J for such person. 6 Did any person listed to him to a for such person. 7 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization is tax year. 8 Description of services 8 Compensation 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation from the organiz			1 '	ector						the	organization	s	compens		
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Name and business address NONE Description of services Compensation	1		-	-								npens	ation 1	rom	
2 Total number of independent contractors (including but not limited to those listed above) who received more than		• • • • • • • • • • • • • • • • • • • •	address	N	INC	3					ervices	С			n
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Total number of independent contractors (including but not limited to those listed above) who received more than															
•	2			ot li	mite	d to		_	stec	d above) who received m	nore than				
\$100,000 of compensation from the organization 0 Form 990 (20)		\$100,000 of compensation from the organi	zation >					<u> </u>					Form	990 (2020)

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LUTHERAN BIBLE TRANSLATORS, INC

Га	1 L V	•••	Check if Schedule O contains a response	or note to any li	ne in this Part VIII			
			Officer if deficults of contains a response	of flote to arry in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated	(D) Revenue excluded
Contributions, Gifts, Grants and Other Similar Amounts		b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f	200,000. ,076,632. 13,059.	6,276,632.			
				Business Code				
Program Service Revenue		b c d	All other program service revenue					
			Total. Add lines 2a-2f					
	3 4 5		Investment income (including dividends, interestment similar amounts) Income from investment of tax-exempt bond Royalties	rest, and proceeds	197,312.			197,312.
	6	b	Gross rents 6a Less: rental expenses 6b Rental income or (loss) 6c	(ii) Personal				
	7	а	Net rental income or (loss) Gross amount from sales of assets other than inventory Table 1. (i) Securities 7a 831,113	(ii) Other				
er Revenue		С	Less: cost or other basis and sales expenses Gain or (loss) 7b 784,830 7c 46,283 Net gain or (loss)	,	46,283.			46,283.
Other	8	а	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 82	1				
			Less: direct expenses 8	<u> </u>				
			Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19					
		b	Less: direct expenses9t					
			Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances 10	a				
		b	Less: cost of goods sold 10	+				
		С	Net income or (loss) from sales of inventory					
Miscellaneous Revenue		a b	MISCELLANEOUS INCOME	Business Code 541930	9,150.	9,150.		
ella		C						
Alisc R			All other revenue					
_			Total. Add lines 11a-11d	>	9,150.			
	12		Total revenue. See instructions		6,529,377.	9,150.	0.	243,595.

032009 12-23-20

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

D٥	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	26 410	26 410		
	and domestic governments. See Part IV, line 21	36,410.	36,410.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	781,218.	781,218.		
	individuals. See Part IV, lines 15 and 16	701,210.	/01,210•		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	399,638.	101,827.	117,863.	179,948
_	trustees, and key employees	333,030.	101,027.	117,003.	1/3,340
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1 274 406	1 027 005	122 025	122 666
7	Other salaries and wages	1,274,406.	1,027,905.	123,835.	122,666
8	Pension plan accruals and contributions (include	176 561	126 407	40 154	
_	section 401(k) and 403(b) employer contributions)	176,561.	136,407.	40,154.	
9	Other employee benefits	776,699. 132,452.	647,468. 102,412.	129,231.	
10	Payroll taxes	132,432.	102,412.	30,040.	
11	Fees for services (nonemployees):				
а					
b					
С	<u> </u>				
d	Lobbying	70.000			<u> </u>
е	Professional fundraising services. See Part IV, line 17	78,000.		24 422	78,000
f	Investment management fees	31,489.		31,489.	
g	,	4.40.050	4.44 000		
	column (A) amount, list line 11g expenses on Sch 0.)	148,968.	141,909.	7,059.	
12	Advertising and promotion	06 564		0 604	
13	Office expenses	26,561.	23,930.	2,631.	
14	Information technology				
15	Royalties	111111	10- 110		
16	Occupancy	116,181.	107,612.	8,569.	
17	Travel	312,649.	282,412.	30,237.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	14,835.	9,607.	5,228.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	66,351.	61,397.	4,954.	
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а		1,563,332.	1,563,332.		
b	MISSIONARY/NATIONAL SUP	66,399.	64,385.	1,511.	503
С	DIRECT MAILINGS	50,854.	5,085.		45,769
d	NEWSLETTER	48,848.	44,008.		4,840
е	All other expenses	207,561.	102,133.	105,428.	
25	Total functional expenses. Add lines 1 through 24e	6,309,412.	5,239,457.	638,229.	431,726
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Pai	ιλ	Dalance Sneet					
		Check if Schedule O contains a response or r	note to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			462,848.	1	435,003.
	2	Savings and temporary cash investments		-	4,219,995.	2	3,017,923.
	3	Pledges and grants receivable, net			70,736.	3	1,477,210.
	4	Accounts receivable, net		0.	4	17,515.	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of the	nese perso	ns		5	
	6	Loans and other receivables from other disqu	alified pers	sons (as defined			
		under section 4958(f)(1)), and persons descri	oed in sect	ion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net			286,676.	7	220,205
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			37,309.	9	43,045
	10a	Land, buildings, and equipment: cost or othe	.				
		basis. Complete Part VI of Schedule D	. 10a	778,782.			
	b	Less: accumulated depreciation	10b	567,452.	266,777.	10c	211,330.
	11	Investments - publicly traded securities			6,327,764.	11	7,254,771.
	12	Investments - other securities. See Part IV, lin			12		
	13	Investments - program-related. See Part IV, lir		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		1,341,966.	15	1,290,025	
	16	Total assets. Add lines 1 through 15 (must e	qual line 33	3)	13,014,071.	16	13,967,027
	17	Accounts payable and accrued expenses			176,999.	17	116,455.
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet	e Part IV o	f Schedule D		21	
es	22	Loans and other payables to any current or for					
Ħ		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to uni				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	ies 17-24).	Complete Part X			
		of Schedule D			176,999.	25	116,455.
	26	Total liabilities. Add lines 17 through 25			170,333.	26	110,455.
es		Organizations that follow FASB ASC 958, o	neck nere				
Š	07	and complete lines 27, 28, 32, and 33.			9,040,424.	07	9,438,407.
3ale	27				3,796,648.	27 28	4,412,165.
βE	28	Net assets with donor restrictions			3,750,040.	28	4,412,103.
Ē		Organizations that do not follow FASB ASC					
Net Assets or Fund Balances	20	and complete lines 29 through 33.	10	1		20	
ets	29	Capital stock or trust principal, or current fun- Paid-in or capital surplus, or land, building, or			29 30		
Ass	30 31	Retained earnings, endowment, accumulated				31	
et ,	32				12,837,072.	32	13,850,572.
Z	33	Total net assets or fund balances			13,014,071.	33	13,967,027.
	<u> </u>	Total liabilities and het assets/fund balances			10,011,011	აა	Farm 990 (2020

Check if Schedule O contains a response or note to any line in this Part XI	6			X
1 Total revenue (must equal Part VIII, column (A), line 12)	6			377.
Total expenses (must equal Part IX, column (A), line 25)		, 30		
3 Revenue less expenses. Subtract line 2 from line 1 3				965.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	12	83	7,(72.
5 Net unrealized gains (losses) on investments5		42	2,5	550.
6 Donated services and use of facilities6				
7 Investment expenses7				
8 Prior period adjustments 8				599.
9 Other changes in net assets or fund balances (explain on Schedule O) 9		-2	8,7	714.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
column (B)) 10	13	85,85	0,5	572.
Part XII Financial Statements and Reporting				_
Check if Schedule O contains a response or note to any line in this Part XII				
			Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other				
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	ı			
separate basis, consolidated basis, or both:				
Separate basis Consolidated basis Both consolidated and separate basis				
b Were the organization's financial statements audited by an independent accountant?		2b	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate bas	is,			
consolidated basis, or both:				
X Separate basis Consolidated basis Both consolidated and separate basis				
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud	lit,			
review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule	e O.			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single A	Audit			
Act and OMB Circular A-133?		За		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required a	udit			
or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization LUTHERAN BIBLE TRANSLATORS, INC 95-2630437 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4,441,412.	6,285,491.	5,140,335.	7,022,134.	6,076,632.	28,966,004.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4,441,412.	6,285,491.	5,140,335.	7,022,134.	6,076,632.	28,966,004.
	The portion of total contributions		, ,				· · ·
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,579,167.
6	Public support, Subtract line 5 from line 4.						27,386,837.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	4,441,412.	6,285,491.	5,140,335.	7,022,134.	6,076,632.	28,966,004.
	Gross income from interest,	. ,	, ,	, ,		, ,	·_·
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	171,486.	141,772.	169,344.	171,839.	197,312.	851,753.
9	Net income from unrelated business	,	,	,	,	,	·
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11							29,817,757.
12	Gross receipts from related activities.	etc. (see instruction	ons)			12	43,460.
	'		,				<u> </u>
	organization, check this box and stor						>
Sec	ction C. Computation of Publ						,
14	Public support percentage for 2020 (line 6, column (f), d	livided by line 11, o	column (f))		14	91.85 %
15	Public support percentage from 2019					15	91.35 %
16a	33 1/3% support test - 2020. If the					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he r	r e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	ublicly supported o	organization		>
b	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	ck this box and st	op here. Explain ir	Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	>
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s ▶□

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, 1	,				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	. ,				, ,	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third.	fourth, or fifth tax	vear as a section	501(c)(3) organizat	ion.
		· ·		•			
Se	ction C. Computation of Publ						
	Public support percentage for 2020 (column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inve					1	,,
	Investment income percentage for 20					17	%
	Investment income percentage from					18	//
	a 33 1/3% support tests - 2020. If the						
.50	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2019. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
01		
3b		
3с		
_		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
ad		
9b		
9c		
90		
10a		
10b		

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	e organization accepted a gift or contribution from any of the following persons?			
а	A pers	on who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c be	elow, the governing body of a supported organization?	11a		
b	A fami	ly member of a person described in line 11a above?	11b		
С	A 35%	controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		n Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) vely operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		zation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	suppo	rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the	e organization operate for the benefit of any supported organization other than the supported			
	organi	zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		tees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
0		oported organization(s).	1		
Sec	tion L	D. All Type III Supporting Organizations			
				Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the			
		zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_		zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	_	zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
2		ganization maintained a close and continuous working relationship with the supported organization(s). son of the relationship described in line 2, above, did the organization's supported organizations have a	2		
3	•				
		cant voice in the organization's investment policies and in directing the use of the organization's e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		rted organizations played in this regard.	2		
Sec		i. Type III Functionally Integrated Supporting Organizations	3		
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
' a		The organization satisfied the Activities Test. Complete line 2 below.	•		
b		The organization satisfied the Activities rest. complete line 2 solow. The organization is the parent of each of its supported organizations. Complete line 3 below.			
c		The organization is the parent of each of its supported organizations. <i>Complete line & seem.</i> The organization supported a governmental entity. <i>Describe in Part VI how you supported a governmental entity</i> (see in	struction	ns)	
2		ies Test. Answer lines 2a and 2b below.		Yes	No
– a		bstantially all of the organization's activities during the tax year directly further the exempt purposes of		100	
_		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		ne organization was responsive to those supported organizations, and how the organization determined			
		ese activities constituted substantially all of its activities.	2a		
b		e activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
		more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		I the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.						
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount	·	(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functional	lly integra	ated Type III supporting orga	anization (see			

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Sche	dule A (Form 990 or 990 EZ) 2020 LUIRERAN DIBL				3-2030437 Page 7		
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ued)			
Section D - Distributions Curre							
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1			
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported					
	organizations, in excess of income from activity			2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3			
4	Amounts paid to acquire exempt-use assets			4			
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5			
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which the	he organization is responsive	е				
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2020 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020		
1	Distributable amount for 2020 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2020 (reason-						
	able cause required - explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2020						
a	From 2015						
b	From 2016						
c	From 2017						
d	From 2018						
e	From 2019						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2020 distributable amount						
i_	Carryover from 2015 not applied (see instructions)						
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2020 from Section D,						
	line 7: \$						
a	Applied to underdistributions of prior years						
b	Applied to 2020 distributable amount						
c	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2020, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2020. Subtract lines 3h						
	and 4h from line 1. For result greater than zero, evolvin in						

Schedule A (Form 990 or 990-EZ) 2020

Part VI. See instructions.

and 4c.

8 Breakdown of line 7:

a Excess from 2016

b Excess from 2017

c Excess from 2018

d Excess from 2019

e Excess from 2020

7 Excess distributions carryover to 2021. Add lines 3j

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

LUTHERAN BIBLE TRANSLATORS, INC

Employer identification number 95-2630437

Schedule D (Form 990) 2020

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other	Similar Funds	or Accounts	Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.			
		(a) Donor advise	ed funds	(b) Funds ar	nd other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	-			
	are the organization's property, subject to the organization's $% \left(1\right) =\left(1\right) \left(1$				L Yes No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for a	ny other purpose o	conferring	
Day	impermissible private benefit?				Yes No
Pai		-		art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	` ' <u></u>	7		
	Preservation of land for public use (for example, recrea	ation or education)	☐ Preservation of a	• •	
	Protection of natural habitat		☐ Preservation of a	a certified historic	structure
_	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contri	oution in the form o		
	day of the tax year.				at the End of the Tax Year
a	Total number of conservation easements				
b	Total acreage restricted by conservation easements				
	Number of conservation easements on a certified historic str				
d	Number of conservation easements included in (c) acquired				
_	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, re	leased, extinguished, or	terminated by the	organization dur	ng the tax
	year •				
4	Number of states where property subject to conservation ea	_			
5	Does the organization have a written policy regarding the per				□ Vaa □ Na
	violations, and enforcement of the conservation easements i				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, a	and enforcing cons	ervation easemei	its during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and o	nforcing concentrat	ion occomente d	ring the year
7	S	uling of violations, and e	inorcing conservat	ion easements u	uring trie year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requireme	nts of section 170(h)(//)(R)(i)	
Ü	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservati				165 140
5	balance sheet, and include, if applicable, the text of the footi		· ·		es the
	organization's accounting for conservation easements.	note to the organization	3 ililariolai staterrie	ins that describe	3 110
Pai	t III Organizations Maintaining Collections o	f Art. Historical Tr	easures, or Ot	her Similar A	ssets.
	Complete if the organization answered "Yes" on Form	-	,		
	If the organization elected, as permitted under FASB ASC 95		venue statement a	nd balance sheet	works
	of art, historical treasures, or other similar assets held for pul	•			
	service, provide in Part XIII the text of the footnote to its final	•	•	•	
b	If the organization elected, as permitted under FASB ASC 95				rks of
	art, historical treasures, or other similar assets held for public				
	provide the following amounts relating to these items:	, ,		•	,
	(i) Revenue included on Form 990, Part VIII, line 1			> \$	
					_
2	If the organization received or held works of art, historical tre				
	the following amounts required to be reported under FASB A			J /1	
а	Revenue included on Form 990, Part VIII, line 1			▶ \$	
	Assets included in Form 990, Part X				

032051 12-01-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III ∣ Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, or Oth	er Simila	ar Asse	ts (continue	ed)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that make	significant	use of its		
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exc	hange program				
b	Scholarly research	е	Other_					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explair	n how they further t	he organization's ex	empt purpo	se in Par	XIII.	
5	During the year, did the organization solicit of	r receive donations o	of art, historical trea	sures, or other simil	ar assets			
	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's co	ollection?			Yes	No_
Pai	t IV Escrow and Custodial Arran	gements. Comple	te if the organizatio	n answered "Yes" o	n Form 990), Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.						
1a	Is the organization an agent, trustee, custod	ian or other intermed	iary for contribution	s or other assets no	t included		_	
	on Form 990, Part X?					L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					
							Amount	
С	Beginning balance				1c			
d	Additions during the year							
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow or co	ustodial account liab	oility?	L	Yes	└─ No
	If "Yes," explain the arrangement in Part XIII.							
Pai	t V Endowment Funds. Complete i	f the organization an	swered "Yes" on Fo		1			
		(a) Current year	(b) Prior year	(c) Two years back	. ,		(e) Four ye	
1a	Beginning of year balance	4,313,347.	3,342,426.	· · ·		15,259.		83,881.
b	Contributions	500,000.	500,000.	· · · · · · · · · · · · · · · · · · ·	5	09,679.		02,244.
С	Net investment earnings, gains, and losses	605,954.	617,703.	-319,812.	4	84,730.	2	27,839.
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	172,534.	133,696.	· · · · · · · · · · · · · · · · · · ·		10,283.		98,705.
f	Administrative expenses	31,489.	13,086.					
g	End of year balance	5,215,278.	4,313,347.		3,2	99,385.	2,5	15,259.
2	Provide the estimated percentage of the cur		e (line 1g, column (a	a)) held as:				
а	Board designated or quasi-endowment	88.4000	_%					
b	Permanent endowment 8.9000	%						
С	Term endowment ▶ 2.7000							
	The percentages on lines 2a, 2b, and 2c sho	•						
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are held a	nd administered for	the organiz	zation	_	
	by:							es No
	(i) Unrelated organizations						3a(i)	X
	(ii) Related organizations							X
b	If "Yes" on line 3a(ii), are the related organization						3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Pai	t VI Land, Buildings, and Equipm							
	Complete if the organization answere	1	· · · · · · · · · · · · · · · · · · ·					
	Description of property	(a) Cost or ot		, ,	Accumulate	ed	(d) Book v	/alue
		basis (investr	Dasis	(other) de	epreciation			
	Land							
	Buildings		17	9,870.	55,32	26	101	,544.
	Leasehold improvements			8,912.	512,12			,786.
	Equipment		39	0,914.	J14,14	40.	00	, , , , , ,
	Other		V and uman (D) limit of	1/00)		_	211	,330.
ıota	Add lines 1a through 1e. (Column (d) must e	quai Form 990, Part .	A, COIUMN (B), IINE 1	UC.)		0-1 1 1		
					;	ocnedule	D (Form 9	99U) 2U2U

	BLE TRANSLATO	RS, INC 95	-2630437 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1) ADVANCES TO FIELD OFFICES			19,376
(2) BENEFICIAL INTEREST IN EN	DOWMENTS HELD	BY OTHERS	610,066
(3) BENEFICIAL INTEREST IN CH	ARITABLE TRUS	TS HELD BY OTHERS	494,726
(4) CASH SURRENDER VALUE LIFE	INSURANCE		165,857
(5)			-
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15)	•	1,290,025
Part X Other Liabilities.	0 70.7		
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line <i>25</i>	5.
1. (a) Description of liability	0111 01111 000, 1 41111, 11110		(b) Book value
(1) Federal income taxes			(-,
(2)			
(3)			
<u>(4)</u>			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin			
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financial statements	that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2020

95-2630437	Page 4
eturn.	_

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	а			-
1	Table of the state			1	6,891,724.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	.,,
а	Net unrealized gains (losses) on investments	2a	422,550.		
b	Donated services and use of facilities		-		
С	Recoveries of prior year grants			-	
d			-28,714.		
е	Add lines 2a through 2d			2e	393,836.
3	Subtract line 2e from line 1			3	6,497,888.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	31,489.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	31,489.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	6,529,377.
Pai	t XII Reconciliation of Expenses per Audited Financial State		h Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				6 000 000
1	Total expenses and losses per audited financial statements			1	6,277,923.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities			-	
b	Prior year adjustments			-	
C	Other losses			-	
d	, , , , , , , , , , , , , , , , , , , ,	•			0
_	Add lines 2a through 2d			2e	6,277,923.
3	Subtract line 2e from line 1			3	0,211,323.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	امدا	31,489.		
a	Investment expenses not included on Form 990, Part VIII, line 7b	··· — —	31,407.	-	
	Other (Describe in Part XIII.) Add lines 4a and 4b			4c	31,489.
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,309,412.
	t XIII Supplemental Information.				0,000,1==0
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	rt IV. lines 1b	and 2b: Part V. line	4: Part	X. line 2: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac			.,	, , =, · a,,
PAI	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
~					00 514
CHA	ANGE IN VALUE OF CHARITABLE TRUSTS				-28,714.

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

Employer identification number

Name of the organization					Employer identi	ncation number
LUTHERAN BIBLE	TRANSLAT	ORS, INC			95-26304	37
			tside the United States. Compl	ete if the orgar		
Form 990, Part IV						
-	-		ds to substantiate the amount of its gr]., [v]
the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	e grants or ass	istance? L	Yes X No
2 For grantmakers. Desc	ribo in Dort V the	organization's	procedures for monitoring the use of it	e granta and a	thar agaistanaa ay	taida tha
United States.	inde in Fait V tile	e organization s	procedures for monitoring the use of it	.s grants and o	tilei assistance ou	iside trie
	he following Parl	t I. line 3 table ca	an be duplicated if additional space is	needed.)		
(a) Region	(b) Number of	(c) Number of			vity listed in (d)	(f) Total
	offices	employees, agents, and independent	(by type) (such as, fundraising, pro-		gram service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to recipients located in the region)		e specific type (s) in the region	investments
		in the region	recipients located in the region)	01 301 1100	(3) III the region	in the region
SUB-SAHARAN AFRICA	8	22	TRANSLATION	BIBLE TRANS	ST.ATTON	2,640,856.
BOD BIHINGIN HIRICH		22	I I I I I I I I I I I I I I I I I I I	DIBBE INTERN	JEITT TON	2,040,030.
EAST ASIA AND						
PACIFIC	1	1	TRANSLATION	BIBLE TRANS	SLATION	49,900.
3 a Subtotal	9	23	3			2,690,756.
b Total from continuation						, , , , , , ,
sheets to Part I	0	(0.
c Totals (add lines 3a						
and 3b)	9	23	3			2,690,756.

032071 12-03-20

Schedule F (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		SUB-SARAHAN AFRICA	TRANSLATION	35,674.	BANK WIRE TRANSER	0.		
		SUB-SARAHAN AFRICA	TRANSLATION	122,341.	BANK WIRE TRANSER	0.		
		SUB-SARAHAN AFRICA	TRANSLATION	80,196.	BANK WIRE TRANSER	0.		
		SUB-SARAHAN AFRICA	TRANSLATION	515.	BANK WIRE TRANSER	0.		
		SUB-SARAHAN AFRICA	TRANSLATION	14,110.	BANK WIRE TRANSER	0.		
		SUB-SARAHAN AFRICA	TRANSLATION	59,592.	BANK WIRE TRANSER	0.		
		SUB-SARAHAN AFRICA	TRANSLATION	4,651.	BANK WIRE TRANSER	0.		
		SUB-SARAHAN AFRICA	TRANSLATION	35,370.	BANK WIRE TRANSER	0.		
exempt 501(c)(3) orga	inization by the IRS,	or for which the grantee	recognized as charities by the or counsel has provided a sec	ction 501(c)(3) ed	quivalency letter			

Part II	Continuation			ations or Entities Outside the	United Cteter	(Cobodulo F /Farres (OO) Dort II !inc.	4\	1 age Z
	Continuation o	i Grants and Other	Assistance to Organiza	ations or Entities Outside the	e united States	. (ocnedule F (Form 9			1
1		(b) IRS code section	() 5 :	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
(a) Name	e of organization	and EIN (if applicable)	(c) Region	grant		cash disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV,
		, , , ,		g	or such grains		assistance	assistance	appraisal, other)
			SUB-SARAHAN			BANK WIRE			
			AFRICA	TRANSLATION	24 844	TRANSER	0.		
			II KICH		21,011,	, IMINOLIK	٠.		
			SUB-SARAHAN			BANK WIRE			
			AFRICA	TRANSLATION	569.	TRANSER	0.		
			SUB-SARAHAN			BANK WIRE			
			AFRICA	TRANSLATION	1	TRANSER	0.		
					, , , , , ,		-		
			a						
			SUB-SARAHAN			BANK WIRE	_		
			AFRICA	TRANSLATION	179,240.	TRANSER	0.		
			SUB-SARAHAN			BANK WIRE			
			AFRICA	TRANSLATION	453.	TRANSER	0.		
			SUB-SARAHAN			BANK WIRE			
					14 610				
			AFRICA	TRANSLATION	14,612.	TRANSER	0.		
			SUB-SARAHAN			BANK WIRE			
			AFRICA	TRANSLATION	112,543.	TRANSER	0.		
			SUB-SARAHAN			BANK WIRE			
			AFRICA	TRANSLATION	3 577	TRANSER	0.		
			11.1.1.021		3,377		ļ		
			EAST ASIA AND			BANK WIRE			
			PACIFIC	TRANSLATION	28,552.	TRANSER	0.		

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.										
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)			

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

95-2630437 LUTHERAN BIBLE TRANSLATORS, INC Schedule F (Form 990) 2020 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: LUTHERAN BIBLE TRANSLATORS (LBT) MONITORS FUNDS BY REQUIRING QUARTERLY FINANCIAL REPORTS FROM VARIOUS ORGANIZATIONS THAT RECEIVE GRANTS. LBT VERIFIES THAT THE EXPENDITURES ARE IN COMPLIANCE WITH THE GRANT PURPOSE FOR FURTHERING THE PROGRAM AND WITHIN THE BUDGETED GUIDELINES ESTABLISHED AT THE BEGINNING OF THE YEAR. LBT ALSO HAS LOCAL MISSIONARIES (EMPLOYEES) REVIEW WORK AND EXPENDITURES AT THE RESPECTIVE LOCATIONS, ACTING IN A SUPERVISORY AND CONSULTANT CAPACITY.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

LUTHERAN BIBLE TRANSLATORS, INC

Employer identification number 95-2630437

Schedule G (Form 990 or 990-EZ) 2020

Part I Fundraising Activities required to complete this pa	Complete if the organization answert	ered "Y	es" or	n Form 990, Part IV,	line 17. Form 990-Ez	filers are not			
 1 Indicate whether the organization rail a X Mail solicitations b X Internet and email solicitation c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written 	sed funds through any of the following self-solicitates for Solicitates for Solicitates for oral agreement with any individuates or entities (fundraisers) pursuividuals or entities (fundraisers) pursuits for solicitates (fundraisers)	tion of tion of fundra I (includ professi	non-g gover ising o ling o onal f	overnment grants nment grants events fficers, directors, true undraising services?	stees, or X Yes				
(i) Name and address of individual or entity (fundraiser)	I have custody I in the control of t								
ZACCHARIAS ADVANCEMENT	FUNDRAISING PLANNING AND	Yes	No						
CONSULING LLC - 2206 NORTH	SOLICITATIONS		Х	0.	78,000.	-78,000.			
	•								
Total 3 List all states in which the organizati or licensing. AK, CO, FL, GA, HI, IL, KY, NY, NC, OH, OR	_				•				

032081 11-25-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Pa	art I	Fundraising Events. Complete if the of fundraising event contributions and great fundraising event contributions and great fundraising event contributions.				
		or iditariasing event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
ē			(event type)	(event type)	(total number)	COI. (C))
Revenue						
Re	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
õ	5	Noncash prizes				
bense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through				
Da	11					
F	art I	Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Forr	n 990, Part IV, line 19, oi	reported more than	
		\$13,000 0111 01111 990-LZ, linie 0a.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve						
<u>~</u>	1	Gross revenue				
Se	2	Cash prizes				
xbens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes %	Yes % No	
	7	Direct expense summary. Add lines 2 through				
	8	Net gaming income summary. Subtract line 7	from line 1, column (a)		<u></u>	
9	En	ter the state(s) in which the organization condu	ucts gaming activities:			
		the organization licensed to conduct gaming a	_	states?		Yes No
		No," explain:				
		ere any of the organization's gaming licenses re	· · · · · · · · · · · · · · · · · · ·		•	L Yes L No
C) II "	Yes," explain:				
0320	82 1	1-25-20			Schedule G (Fo	rm 990 or 990-EZ) 2020

Sch	edule G (Form 990 or 990-EZ) 2020 LUTHERAN BIBLE TRANSLATORS, INC 95-	2630437	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	O No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party \$\sum_{\text{quantum}}\$		
С	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	└─ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year ▶ \$		
Pa	Tt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); an	art III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	RS:	
(I) NAME OF FUNDRAISER: ZACCHARIAS ADVANCEMENT CONSULING LLC		
(I) ADDRESS OF FUNDRAISER:		
<u> </u>	06 NORTH MAIN STREET, SUITE 263, WHEATON, IL 60187		
<u> </u>	OU MONTH MAIN SINCEI, SUITE 203, WILMIUN, IL 0010/		

Schedule G	G (Form 990 or 990-EZ)	LUTHERAN	BIBLE	TRANSLATORS,	INC	95-2630437	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation (continued	d)				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization LUTHERAN I	BIBLE TRA	NSLATORS, I	INC				95-2630437
Part I General Information on Grants ar		·					
 Does the organization maintain records to criteria used to award the grants or assis Describe in Part IV the organization's pro 	tance?					sistance, and the selec	▼
Part II Grants and Other Assistance to D	_				anization answered "	es" on Form 990, Par	t IV, line 21, for any
recipient that received more than \$					(f) Method of		1
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ARAMAIC BIBLE TRANSLATION							
PO BOX 543							
WINFIELD, IL 60190			36,410.	0.			ARAMAIC BIBLE TRANSLATION
2 Enter total number of section 501(c)(3) ar	nd government or	ganizations listed in th	ne line 1 table				>
3 Enter total number of other organizations	listed in the line	1 table					

Part III Grants and Other Assistance to Domestic Individual Part III can be duplicated if additional space is needed.		organization answ	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
_					
Part IV Supplemental Information. Provide the information re	quired in Part I, lin	e 2; Part III, columr	n (b); and any other a	dditional information.	
PART I, LINE 2:					
LUTHERAN BIBLE TRANSLATORS (LBT)	MONITORS	FUNDS BY F	REQUIRING Q	UARTERLY	
FINANCIAL REPORTS FROM ORGANIZATION	ONS THAT	RECEIVE GF	RANTS. LBT	VERIFIES THAT	
THE EXPENDITURES ARE IN COMPLIANC					
THE EXPENDITURES ARE IN COMPLIANCE	e wilu lu	E GRANT PO	JRPUSE FUR	FURTHERING	
THE PROGRAM AND WITHIN THE BUDGET	ED GUIDEL	INES ESTA	BLISHED AT	THE BEGINNING	
OF THE YEAR.					

SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

LUTHERAN BIBLE TRANSLATORS, INC

Employer identification number 95-2630437

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

HAVE IT IN THE LANGUAGE OF THEIR HEARTS.

FORM 990, PART VI, SECTION B, LINE 11B:

COPY OF THE FORM 990 WAS PROVIDED TO THE GOVERNING BODY PRIOR TO FILING WITH THE IRS. THE GOVERNING BODY REVIEWS AND APPROVES THE FORM 990 AT THE SUBSEQUENT MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE GOVERNING BODY AND OFFICERS ANNUALLY COMPLETE A CONFLICT OF INTEREST STATEMENT.

FORM 990, PART VI, SECTION B, LINE 15:

BOARD OF DIRECTORS DISCUSS WAGE LEVEL FOR EXECUTIVE DIRECTOR. NON-PROFIT SALARY SURVEYS WERE CONSIDERED IN DETERMINING COMPENSATION., BOARD OF DIRECTORS DISCUSS WAGE LEVEL FOR OTHER OFFICERS. NON-PROFIT SALARY SURVEYS WERE CONSIDERED IN DETERMINING COMPENSATION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

CO, KY, MS, PA, SC, VA, GA, MD, MI, TN, FL, WV, NC, UT, HI, WI, MN

FORM 990, PART VI, SECTION C, LINE 19:

ALL GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST TO LUTHERAN BIBLE TRANSLATORS AT $205\ ext{S}$ MAIN STREET, CONCORDIA, MO 64020.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020